

| Policy Name | ACC CODE OF CONDUCT POLICY | |
|---------------|----------------------------|-------|
| Policy Number | BOD-006 | Rev 1 |
| Created By | Board of Directors | |
| Approved By | Board of Directors | |
| Date Approved | 19-June-2022 | |

BOD CODE OF CONDUCT POLICY

PURPOSE

The Alpine Club of Canada (ACC) is committed to ensuring that it maintains the highest standards of public trust and integrity in all aspects of its operations.

APPLICATION

This Code of Conduct applies to all Directors, including ex-officio Directors and non-Board members of Board committees.

DIRECTORS DUTIES

Directors have a fiduciary duty to the Alpine Club of Canada. As fiduciaries, Directors must act honestly, in good faith, and in the best interests of the ACC.

Directors will be held to strict standards of honesty, integrity and loyalty. A Director shall not put personal interests ahead of the best interests of the ACC.

All Directors, including ex-officio Directors, are held to the same duties and standards of care.

MEETINGS AND ATTENDANCE

Directors are expected to be fully prepared and have reviewed all provided materials for every meeting.

In addition, Directors are expected to attend regularly scheduled Board meetings to the best of their ability.

CONFLICT OF INTEREST

No member of the Board, or any of its Committees, should derive any personal profit or gain, directly or indirectly, by reason of his or her participation. Each individual shall disclose to the President any personal interest which he or she may have in any matter pending before the Board, and shall refrain from participation in any decision on such matter.

CONFIDENTIALITY

Every Director, officer and employee of the ACC shall respect the confidentiality of information about the ACC whether that information is received in a meeting of the Board or a Committee or is otherwise obtained by the Director.

It is recognized that the role of Director may include representing the ACC in the community. However, such representations must be respectful of, and consistent with the Director's duty of confidentiality. A Director is in

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breach of his or her duties with respect to confidentiality when information is used or disclosed for purposes other than those of the ACC.

RESPECTFUL CONDUCT

Members of the Board of Directors bring diverse backgrounds, skills and experiences. While Directors may not always agree with one another on all issues, discussions should take place in an atmosphere of mutual respect and courtesy.

BOARD SOLIDARITY

Directors acknowledge that properly authorized actions of the Board must be supported by all Directors. The Board speaks with one voice. Those Directors who have abstained from voting or voted against a motion must adhere to and support the decision of a majority of Directors.

BOARD SPOKESPERSON

Only the President or designate may speak on behalf of the Board. No Director should speak or make representations on behalf of the Board unless authorized by the President. When so authorized, the Board member's representations must be consistent with accepted positions and policies of the Board.

COMMUNICATING A CONCERN

Should you suspect a code of conduct infraction, please report it to the President. If you do not feel comfortable with doing so, or you are not happy with the outcome of your concern, please contact the Code of Conduct Committee at <u>conduct@alpineclubofcanada.ca</u>.

Signature of Board Member

Date Signed

REVISION HISTORY

| Date | Description | |
|--------------|---|--|
| 19-June-2022 | Rev 1: Policy approved unanimously by all Board over email. | |